

## **LYNN HARRIS**

### **Organizational Development Consultant and Executive Coach**

Harris

Lynn holds a Masters Degree in Organizational Development and has over 12 years experience as an organizational development consultant and executive coach. Other qualifications include advanced facilitation, consulting skills, behavioural skills training, structural consulting and psychometric testing.

Her business background is in the Financial Services Industry where she successfully created and ran a large sales division for Lloyds Bank in the UK, becoming their top sales executive in 1995.

Lynn has extensive experience in individual, team and organizational development, supporting senior executives and their people to be outstanding leaders and managers. She works with international organizations and leads her own coaching and consulting practice based in Montreal, Canada.

Lynn has been described by clients as extremely insightful, getting to the heart of issues very quickly. She works with people to get beyond what is presented on the surface to understand what is causing individual, team and organizational behaviour. In this way she is able to support her clients in bringing about sustainable change. Lynn describes herself as direct, challenging and extremely client focussed. She thrives on developing long-term professional relationships with her clients.

Her extensive client list includes major companies in North America and Europe.