

## **TIZIANA E. CASCIARO**

### **Professor**

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Tiziana Casciaro is a professor of organizational behavior at the Rotman School of Management of the University of Toronto.

Professor Casciaro's research focus is on organizational networks. She has studied the role of power and trust in the formation and performance of inter-firm relationships, such as strategic alliances, and mergers and acquisitions. Professor Casciaro's current research concerns how emotions shape interpersonal networks in organizations, and thus influence individual and organizational performance. Her work has appeared in academic journals in psychology, social network analysis, and organizational theory, including the *Administrative Science Quarterly*, as well as in managerial outlets, such as the *Harvard Business Review*.

Professor Casciaro has served as an advisor and consultant to large and small companies in North America and Europe. Her work has been featured in the *Economist*, the *Financial Times*, the *Washington Post*, the *Boston Globe*, *USA Today*, and the *Times*, among others.

A native of Italy, professor Casciaro received her B.A. in Business Administration from Bocconi University in Milan, and her M.S. and Ph.D. in Organization Science from Carnegie Mellon University. Before joining the University of Toronto, she served for eight years on the faculty of the Harvard Business School.